

SANDY CITY
APPROVED POSITION SPECIFICATIONS

I.	<u>Position Title:</u> Public Works Laborer (Seasonal)	<u>Revision Date:</u>	10/00
		<u>EEO Code:</u>	Service-Maintenance
		<u>Status:</u>	Non-exempt

II. Summary Statement of Overall Purpose/Goal of Position:

Under the direct supervision of a Public Works Crew Leader, performs heavy physical activity doing snow removal, clean-up and maintenance activities for the streets division.

III. Essential Duties

- Shovels and rakes asphalt
- Works in trenches
- Picks up bulky waste
- Performs general cleanup
- Operates and works around crack sealing operations
- Works with concrete, tearing out and cleaning up

IV. Marginal Duties

- Perform other duties as assigned.

V. Qualifications:

Education: Six months technical training in equipment operation, construction or related area preferred; Commercial Drivers License may be required.

Experience: Six months closely related work experience; may substitute additional experience for required education.

Knowledge of: Tools, machines, and equipment used in the maintenance and clean up of City parks, streets and irrigation systems; OSHA safety standards; general construction practice and procedures.

Responsibility for: Moderate responsibility for the care, condition and use of materials, equipment, and, tools.

Communication Skills: Contacts with other departments, furnishing and obtaining information.

Tool, Machine, Equipment Operation: Operates pavement equipment, miscellaneous hand tools, and one-ton up to and including a ten-wheel dump truck.

Analytical Ability: Follow written and verbal instructions.

VI. Working Conditions:

Extensive field work (90% of work is performed outside); frequent exposure to noise, cold, heat, dust and wet; constant exposure to excessive noise and vibration; frequent walking and bending; constant lifting of up to 100 lbs. This position requires heavy physical activity. This is a heavily supervised position.

The above statements are intended to describe the general nature and level of work being performed by the person(s) assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. The approved class specifications are not intended to and do not infer or create any employment, compensation, or contract rights to any person or persons. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.